

October, 21, 2015

## False alarm...

On September 22, the FPSES was convened to a meeting with the Comité patronal de négociation des collèges where they were given a new comprehensive proposal. The CPNC tabled its proposal and advised the union party that it would now be available to negotiate 24/7. For a moment we actually believed that negotiations might actually take off, but we quickly realized that the comprehensive proposal represented a significant step backwards in the working conditions of FPSES members.

The comprehensive proposal they gave us ignores a vast majority of the FPSES demands and does not address the fundamental issues of our negotiations. We are being invited to participate in an exercise aimed at clawing back our rights to generate savings on the backs of support staff.

At a meeting of the College Negotiating Committee (CNC), delegates of unions affiliated to the FPSES unanimously adopted a motion to categorically reject the comprehensive proposal submitted by the CPNC.

The CNC denounces the CPNC's proposal for a settlement which represents unprecedented contempt for support staff.

At a negotiating meeting held on October 7, the FPSES gave the CNC motion to the employer party and advised them that ongoing negotiations would need to take into account all of the Federation's demands, as they stand on October 7. Negotiations have continued on this basis ever since.

## Another sterile meeting...

The negotiating team met this week but the meeting lasted only 52 minutes. Employer negotiating representatives do not yet have the flexibility required to agree on anything. Which leaves us with the following impression:



